The Thinking Relater

My primary E-Colors are Blue over Green, which means my personality style is that of the Thinking Relater.

I tend to be even-tempered and supportive of those around me. I’m steady paced and adopt a cautious approach, taking time to collect information before making a decision or taking action. I like harmony and teamwork and tend to do things by the book.

Commitment to family and friends is high on my agenda and I often form deep personal loyalties. I don’t like conflict and often find myself as the peacemaker. People often come to me for a balanced and thoughtful opinion.

As a Thinking Relater, I tend to:

- Like to be given time to do research
- Prefer to work at their own pace
- Like details and gathering information
- Like secure relationships
- Like to do quality work, even if it takes more time
- Like to do one job at a time
- Act as peacekeepers / mediators, giving a balanced approach
- Like to relate lessons learned, mentor and coach

Coaching Opportunities:

WITH TASKS: Because I look for perfect solutions, I may miss the less-than-perfect opportunities. I could benefit from developing more realistic expectations.

WITH PEOPLE: I could improve my social skills by speaking up and engaging with people more readily and being more comfortable in group settings. Sharing my thoughts with others more often could increase my personal effectiveness.

Personal Intervention Tips:

- Press PAUSE on making internal judgments about people because they don’t think or act like me.
- Press PLAY to be more open and forthright in expressing my views.

Remember, as per your PDI results PIE Chart, you have all four E-Colors within you.

**The Doer** - The part of your personality that helps you take action and get things done.

**The Thinker** - The part of your personality that helps you plan and analyze information.

**The Socializer** - The part of your personality that helps you interact and engage with others.

**The Relater** - The part of your personality that helps you empathize with and support others.